

Joint Schedule Recovery Committee (JSRC) Accomplishments

Signed Memorandums of Agreement:

- **COVID-19 Cleaning While Assigned Rate for M03s and L40s (3/23/20- 5/28/20)**
 - \$2.00 per hour while assigned rate.
- **2020 Incentive Award (10/13/20)**
 - All Employees received December 24th off paid.
- **COVID-19 Testing for DDG 118 Back Up Riders**
 - \$200 payment for backup riders who tested.
- **Compensated Time Roll Over (12/4/20)**
 - Opportunity to sell back compensated time off carried over for \$5.00 per hour more.
 - Opportunity to earn four (4) additional paid days off.
- **CTO Attendance Incentive (12/4/20)**
 - Opportunity to earn two (2) additional paid days off.
- **Unexcused Absence Incentive (12/4/20)**
 - Opportunity to earn \$1000 bonus for not using personal business days.
- **New Hire Relocation Allowance (1/22/21)**
 - New hires who relocate from more than 100 miles will receive between \$3500 and \$7500.
- **Work Expeditor MOA (3/5/21)**
 - While assigned rate of \$5.00 per hour for knowledgeable mechanics who assume additional responsibilities.
- **Security Clearance MOA (3/19/21)**
 - Grades 1 to 10 receive a \$200 lump sum bonus if they voluntarily apply for/renew government security clearances.
- **Orbital Welder While Assigned Rate W12 (3/23/21)**
 - Additional 0.50¢ per hour.
- **2021 Capital Project Agreement (3/25/21)**
 - Hire twelve (12) maintenance mechanics.
 - Minimum of eight (8) hours of overtime per week.
 - If you work sixty-six (66) hours of overtime in a quarter you receive an additional vacation day (possibility of four extra vacation days per year).
 - Develop a fast-track model for specialists.
- **H604 Fast Cruise While Assigned Rate for 2nd Shift (5/13/21)**
 - \$10.00 per hour for the duration of the fast cruise test.
- **Crane Operator Training Surge (6/14/21)**
 - Pay \$2.00 per hour instructor pay for crane operator training.
- **While Assigned Rate for Y02 from Structural Fabrication to Main Plant (6/17/21)**
 - Additional \$7.00 per hour to train.
 - Transportation provided.
 - Transporter Directors to “B” Specialist.
 - Label plate and grating shop to “B” Specialist.
- **While Assigned Rate for P10s in Blast and Paint Building (6/23/21)**
 - \$4.00 per hour for sprayers/tenders.
 - \$2.00 per hour for equipment repairs.
- **Speciality Mast Aluminum Intake/Uptake Welding While Assigned Rate W12 (7/30/21)**
 - While assigned rate for several tasks ranging from \$1.00 to \$2.50 per hour.

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- **Safety Inspectors Performing Salary Functions (8/27/21)**
 - Additional \$5.00 per hour.
- **Ammo Load While Assigned Rate (11/10/21)**
 - \$10.00 per hour for ammo load.
 - \$100.00 per hour for Navsea standards.
- **COVID-19 Vaccination Incentive (12/3/21)**
 - Paid Holiday for receiving the COVID-19 vaccination.
- **P18s Training from Outfit Fabrication to Main Plant (12/7/21)**
 - \$7.00 per hour wage increase while training.
 - Transportation from Outfit Fabrication is provided daily.
- **Toolcrib Attendance Incentive (12/15/21)**
 - Opportunity to be eligible for a \$150 per month payout.
 - Opportunity to earn \$15 per shift if you report thirty minutes early.
- **Transit to HII Special Event (Hull 604)**
 - Never been done, additional ea trial.
- **2022 Capital Project Agreement (12/22/21)**
 - Minimum of eight (8) hours of overtime per week for all M20s and M21s.
 - A quarterly bonus of \$300 for all employees who work sixty (60) hours of overtime in that quarter (\$1200 per year).
- **February 2022 Workplace Attendance (1/10/22)**
 - Opportunity for members to work fourteen (14) consecutive days and receive a paid day off.
- **Crane Operator and Yard Rigger Attendance Enhancement (1/12/22)**
 - No absences from January 31 to April 29 will receive \$750.
 - No absences from May 2 to July 29 will receive \$750.
- **New Brazing While Assigned Rate P18 (1/17/22)**
 - Braziers will receive 0.84¢ per hour for a minimum of four (4) hours per shift.
- **Intake/Uptake Fabrication While Assigned Rate T04 (1/31/22)**
 - Additional \$1.50 per hour.
- **Jet Line While Assigned Rate W12 (3/7/22)**
 - Additional \$2.00 per hour.
- **2nd Shift Training MOA (3/7/22)**
 - Guaranteed \$5.00 per hour increase.
 - 4 to 10-hour days.
 - Expanded overtime opportunities.
- **Spray Foam While Assigned Rate for C02s (3/23/22)**
 - Additional \$2.00 per hour when applying Isocyanate Foam.
- **Main Plant 3rd Shift Hours (4/4/22)**
 - Changed hours to alleviate parking congestion.
- **Toolcrib Turn in Incentive (Coming Soon)**
 - Opportunity for all employees who turn in their tools daily to be entered into a quarterly drawing for a \$2000 bonus.
 - \$8000 annual payout.
- **Midterm Wage Adjustment (Coming Soon)**
 - 85 million dollars in midterm wages over three (3) ships in wages to the membership.

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Employee Retention

- **Signed approximately 123 Last Chance Agreements.**
 - Maintaining employment for members due for discharge.
- **Signed approximately 84 Trade Transfers.**
 - Maintaining employment for members struggling in their current classification.
- **Signed approximately 111 Probation Extensions.**
 - Allows additional learn time for members who would otherwise be let go for unsatisfactory probation.

Settlements for the Membership (July 2021)

- Settled seventeen (17) arbitration cases for \$475,000
- Settled grievances totaling \$90,699.92 for the current year; 2022.

Wage Increases for the Membership/Merit Increases (3/4/21)

- **New merit raise forms.**
- **783 members received hourly wage increases,**
- **Wage Increases:**
 - Between 0.70¢ to \$8.62 per hour.
 - Total hourly wage increase was \$2,479.47 per hour.
 - Increased wages by \$5,157,297.60 per year for these 783 members.



Rock Grenier, President, Local S6 IAMAW



Chris Williams, Vice President, Local S6 IAMAW



Kay Gauthier, Chief Steward, Local S6 IAMAW