



# LOCAL S/6, INDUSTRIAL UNION of MARINE & SHIPBUILDING WORKERS OF AMERICA / I.A.M.A.W.

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## LEADERSHIP ALERT: 4/4/22 *TRUST VIOLATED*

Brothers and Sisters,

As many of you are aware, we have been discussing midterm wage rate assessments with senior management at BIW. The Local Lodge reached a verbal agreement with the Company on what they were proposing to address wage discrepancies. This Memorandum of Agreement (MOA) was waiting for the BMDA vote to occur on March 19, 2022, and then the formality of signing it was scheduled for the following week. A copy of the agreed-upon MOA was provided to our membership through a leadership alert distributed and published on our Website/Facebook page on March 28, 2022.

Our members should have been receiving their new rates effective April 4, 2022. That is, unfortunately, no longer the case. Local Lodge S6 leadership met with management this past weekend to try and resolve this issue. Both parties have a long-standing past practice of honoring verbal agreements. We believe that is what the Company should do in this situation. Unfortunately, BIW continues to deny honoring this agreement due to funding issues. Those funding issues were never discussed during the past three months of sharing/reviewing data which led to this Company proposed agreement. As a result of this breach of trust, the Local Lodge can no longer participate in the Joint Schedule Recovery Committee (JSRC).

We have given 100% support to assist the Company in hopes of maintaining our current workforce staffing and attempting to win future work to increase staffing. At a time when it looked as though we were making some significant strides, the Union was violated. We will continue to fight for each and every member of Local Lodge S6. Unfortunately, the JSRC has been dissolved. If Bath Iron Works makes the honorable decision to sign the aforementioned MOA, Local Lodge S6 will immediately re-engage in the JSRC effort to address all areas of shipbuilding and re-establish trust.

Lastly, we have contacted our District Lodge representatives, and Local Lodge S6 will be filing an unfair labor practice charge for bad faith bargaining against the Company. Additionally, we intend to file a grievance and will pursue full damages through the arbitration process from today; April 4, 2022, going forward as the agreement was meant to be effective today.

In Solidarity, Local S6 Leadership

All updates can be viewed at the LS6 Website: <https://iams6.org>

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<i>Kevin Gayton</i> Trustee	<i>Andy James</i> Trustee	<i>Bill Barrows</i> Trustee	<i>Randy Johnson Jr.</i> Conductor-Sentinel	<i>Tim Switter</i> Communicator	<i>Chris Williams</i> Educator