



LOCAL S/6, INDUSTRIAL UNION of MARINE & SHIPBUILDING WORKERS OF AMERICA / I.A.M.A.W.

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LEADERSHIP ALERT: 4/7/22

Midterm Wage Adjustment

Brothers and Sisters,

This morning, Local Lodge S6 Leadership met with BIW upper management and Commissioner Martin Callaghan of the Federal Mediation and Conciliation Service regarding the midterm wage adjustment MOA. We are happy to announce that the parties have reached an agreement, and the previously distributed MOA; March 28, 2022, will be signed. Both parties worked extremely hard over the past three months to reach this historic agreement. We were assured by the Company that this MOA will be effective as soon as administratively possible. To reach a midterm wage adjustment of this magnitude is something that all parties should be proud of. BIW management worked tirelessly over the past several weeks to secure the necessary funding to make this agreement possible. They have repeatedly expressed their interest in compensating their members for the skills they possess.

Today, BIW management let their actions speak louder than words. The Company has proven that they are committed to working collectively with the Union to address all aspects of shipbuilding so our members can continue to have increased wages and job security. The Local Lodge Leadership, through Joint Schedule Recovery, will continue to work with BIW management to increase our shipbuilding velocity. We are at a critical juncture with BIW. We need to prove we are the best shipbuilders in the world by delivering ships on time and on budget. That will greatly improve our negotiating strength headed into contract negotiations in August 2023.

We want to hear about our members' issues which cause production delays. Not so we can pass blame, but so we can make sure that we don't make the same mistakes over and over again. We want you, the membership, united so you can work hard collectively to be successful and assemble a strong negotiating committee to ensure we receive the best contract possible. Local Lodge S6 appreciates your hard work and support while we work with you to achieve these goals.

In Solidarity, Local S6 Leadership

All updates can be viewed at the LS6 Website: <https://iams6.org>

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