



LOCAL S/6, INDUSTRIAL UNION of MARINE & SHIPBUILDING WORKERS OF AMERICA / I.A.M.A.W.



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LEADERSHIP ALERT: 5/16/22

Honesty and Trust

On Friday, May 6, 2022, the Local Lodge received correspondence from the Vice President and General Counsel of BIW, informing the Union that the Company is not agreeable to continuing discussions over T04 and S40 Specialist Models. This decision will impact approximately 900 of our brothers and sisters. This is despite the Local Lodge signing the Midterm Wage Progression MOA on April 14, 2022, which lists those trades as having specialist models. Unfortunately, the members who were allowed to increase their wages to as much as \$35.00 per hour have no direction on how to do so because of the Company's position. The Local Lodge signed the aforementioned agreement despite our disagreement over how the funds were distributed. The MOA failed to recognize more than 1500 hard-working senior members and the maintenance department. Even so, the Local decided not to leave money on the table and signed the MOA, hopeful to continue to fight for members who were bypassed. We are committed to continued exploration of every avenue possible to attain livable wages for our entire membership during these difficult economic times.

This decision was made by the Company, despite the Vice President of Manufacturing committing to finishing these models several weeks ago. The same Vice President also committed to backpay for the employees who had already been assessed, effective to April 18, 2022. This same Vice President also tasked Union Representatives and Superintendents to develop a workable Specialist Model. That was accomplished. Finally, the parties had reached an agreement and were waiting on the formality of signing the agreement. Unfortunately, the disgruntled Vice President and General Counsel, along with a consultant, decided they will not honor any of those verbal agreements. These callous decisions further damage our strained relationship.

Since the departure of the previous BIW President and Vice President of HR honesty and trust has disappeared. At a time when their management team is struggling with administering loans, code 10s, no-faults, hiring, and nearly every aspect of the CBA, this decision should be questioned. The Local Lodge is committed to continuing to fight for our members and attempt to recover schedule so we can secure future work and maintain/add to our workforce. However, if the Company chooses to declare war on our membership, we will respond accordingly. Our response will mirror that of the events that led to the 2020 strike. We will not be force-fed more garbage proposals and offers. We will stay united and follow all legal avenues to prevail. A smart corporation would focus on internal management, so they can better manage the shipyard and effectively build ships. Our members should not pay the price for their mistakes!

We have reached out to our International for approval to vote on opening up the contract via Article 51 through Ballot Point. This is the same company we used to vote on the 2020 CBA. We believe with the increased COVID-19 rate, rising gas prices, and our members time being valuable, this is the most efficient way for the membership to cast their vote and be heard. If we receive approval and membership votes to open the contract via Article 51, we will be committed to uniting and informing our membership by utilizing all concerted protected activities. We will have Union Representatives circulating the Shipyard to answer any questions you may have. Remember, be smart and do not violate the law. We were very effective at this in early 2020 when the Company showed they don't value the membership. History shows that when we stand together and show our solidarity we win!



In Solidarity, Local S6 Leadership

All updates can be viewed at the LS6 Website: <https://iams6.org>

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