



LOCAL S/6, INDUSTRIAL UNION of MARINE & SHIPBUILDING WORKERS OF AMERICA / I.A.M.A.W.

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LEADERSHIP ALERT: 5/26/22 ARTICLE 51 AUTHORIZATION VOTE

Local S6 has received dispensation from the International President to utilize BallotPoint to vote for approval from the membership to invoke article 51. If the membership votes in support (50+1) of a contract review, we will hold nominations and have an election for a Contract Review Committee consisting of five members. It is imperative that we have 30% of the membership participate in this vote to take any action. Furthermore, we need to elect qualified members to ensure our success. The Committee will join the Local President, and both Chief Stewards in engaging the company during the contract review period as outlined in Article 51 of our current strike settlement agreement: August 24, 2020 - August 20, 2023. Please review article 51 below:

Article 51: DURATION OF AGREEMENT

This agreement between Bath Iron Works and the Union, in respect to rates of pay, wages, hours of work and other conditions of employment of the employees in the bargaining unit, will remain in full force and effect beginning August 24, 2020, and ending August 20, 2023. At the request of either party on or before January 15, 2023 the parties agree to a contract review over a period not to exceed one calendar month regarding intervening economic, operational or competitive conditions and to negotiate in good faith, if requested by either party, to amend this agreement to incorporate any new or modified terms and conditions of employment agreed to during such contract review period and to expressly reaffirm the remaining terms and conditions set forth in the Agreement dated August 24, 2020 to August 20, 2023. Either party may, within the thirty calendar days preceding sixty calendar days prior to the expiration date of this Agreement, serve written notice upon the other of its desire to terminate or modify this agreement.

We will be using BallotPoint for the vote of approval from the membership to invoke article 51. BallotPoint is the method we used during the COVID-19 state of emergency for the 2020 contract vote. This process worked well and allowed the highest majority to cast a vote via phone or the internet. It is efficient and will allow us to move forward in the fastest manner possible, ensuring everyone has the opportunity to vote. For BallotPoint voting to be successful it is important that we make sure we have your most recent address and contact information on file with the Union. If you are unsure or have had changes since we last used BallotPoint, please contact the Union Hall at 207-442-2063.

Union Leadership and Representatives will have a heavy presence in the Shipyard over the coming weeks to answer any questions about the process. The Union has been preparing and performing an extensive amount of research since last November on the off chance this opportunity arose.

Voting on Article 51 will begin at 12:01 AM, Friday, July 8, 2022.

Voting on Article 51 will close at 12:00 Noon, Sunday, July 10, 2022.

In Solidarity, Local S6 Leadership

All updates can be viewed at the LS6 Website: <https://iams6.org>

Rock Grenier President	Chris Williams Vice President	Ray Gauthier Chief Steward Bath/EBMF	Scott McFadden Chief Steward Hardings/CW/Bissons	Ryan Ryder Recording Secretary	Stephen Stewart Secretary Treasurer
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Kevin Gayton Trustee	Andy James Trustee	Bill Barrows Trustee	Randy Johnson Jr. Conductor-Sentinel	Tim Switter Communicator	Randy Johnson Jr. Educator
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