



# LOCAL S/6, INDUSTRIAL UNION of MARINE & SHIPBUILDING WORKERS OF AMERICA / I.A.M.A.W.



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## LEADERSHIP ALERT: 5/6/22 ARTICLE 51: FACTS/RATIONALE/POLL

Brothers and Sisters,

On April 25, 2022, the Local Lodge sent a letter to the Company requesting a contract review. Many of our members are unaware of the implications. Any member who was here in 2015, when the Company opened Article 51, is well aware of the disappointing contract we received. This may make you apprehensive about the concept. As such, allow us to explain in detail how it works and why we believe this is the right course of action.

### FACTS

- Local Lodge S6 would be required to assemble a negotiating committee.
- This negotiating committee would be voted on by the membership.
- The strength of your committee is critical to how successful we would be.
- The President, Chief Steward of Bath, and Chief Steward of Hardings are automatically on the eight (8) person committee.
- The membership would elect the remaining five (5) members.
- Negotiations would begin, and all articles of the contract would be subject to bargaining.
- These negotiated terms DO NOT have to be brought back to the membership unless it's an acceptable proposal.
- A strong committee WILL NOT RECOMMEND AN UNSATISFACTORY CONTRACT.
- If negotiations end and the committee decides not to bring it to a vote, YOU DO NOT GO ON STRIKE.
- The membership continues to work under the current CBA until it expires and traditional negotiations would begin.
- This process does not guarantee increased pay or benefits but gives us an opportunity to attempt to negotiate better terms and conditions.

### REASONS TO CHOOSE THIS OPTION

- The Union has a very cohesive group of representatives.
- We recently negotiated the current CBA.
- We ran an effective nine (9) week strike that was the largest work stoppage in North America at the time.
- We have personnel with previous negotiating experience who would be willing to negotiate again.
- The Company's upper management team has been shuffled.
- The state of the current labor market.
- Cost of living adjustments other corporations have offered.
- The recent rate of inflation.
- Recent contracts signed by other bargaining units.
- Midterm Wage Rate adjustment failed to reward our senior mechanics and the M03 classification.
- **Negotiating a contract now would be better than waiting until August of 2023 when we could possibly be in a recession.**

In Solidarity, Local S6 Leadership

**THE INTEREST POLL FOR THIS MATTER CAN BE FOUND ON  
THE LS6 WEBSITE: <https://iams6.org>**

<i>Rock Grenier</i> President	<i>Chris Williams</i> Vice President	<i>Ray Gauthier</i> Chief Steward Bath/EBMF	<i>Scott McFadden</i> Chief Steward Hardings/CW/Bissons	<i>Ryan Ryder</i> Recording Secretary	<i>Stephen Stewart</i> Secretary Treasurer
<i>Kevin Gayton</i> Trustee	<i>Andy James</i> Trustee	<i>Bill Barrows</i> Trustee	<i>Randy Johnson Jr.</i> Conductor-Sentinel	<i>Tim Switter</i> Communicator	<i>N/A</i> Educator