

**GENERAL DYNAMICS**  
Bath Iron Works

**Memorandum of Agreement  
Between  
Bath Iron Works  
And  
Local S6, IAMAW**

**RE: Specialty Mast Aluminum and Intake/Uptake Welding WARs**  
**Supersedes: Specialty Aluminum and Intake/Uptake Welding WARs dated 1/7/2021 and Extension dated 7/16/2021 and MOA dated 7/30/2021**

The Company and the Union (herein referred to as the "Parties") hereby agree to the following on a one-time non-precedent basis for a trial period beginning February 7, 2022 and expiring on December 31, 2022:

- The following While Assigned Rates (WARs) will be paid to welders in conjunction with all other applicable WARs for the pay grade of the employee:
  - W12s in pay grades C through A performing the duty of welding aluminum on aluminum false deck products on any current hull will receive a \$1/hour WAR (WFM code 231).
  - W12s in pay grades C through A performing the duty of welding aluminum on mast products on any current hull will receive a \$2/hour WAR (WFM code 232).
  - W12s in pay grades C through A performing the duty of welding Monel/Inconel/Stainless Steel on intake/uptake products on any current hull will receive a \$2/hour WAR (WFM code 232).
- The WARs established by this MOA will be paid to welding department apprentices who have passed the pay grade C test but are not receiving pay grade C wage.
- The following are some examples to clarify the application of the WAR:
  - Example 1: A W12 at Pay Grade C is welding false decking in RSU will receive a \$1/hour WAR (code 231).
  - Example 2: A W12 at Pay Grade C is welding a UT butt joint on a mast product at Structural Fabrication will receive \$2.50/hour WAR (code 233) (\$2.00 for aluminum and \$0.50/hour for UT butt joint).
  - Example 3: A W12 at Pay Grade B is gun welding on a mast product in the shell shop will receive \$2/hour for aluminum (code 232).
  - Example 4: A W12 at pay grade C is welding Monel/Inconel/Stainless steel on intake/uptake product in RSU will receive a \$2/hour WAR (code 232).

- Example 5: A W12 at pay grade C is welding the mast to the deck (steel to steel) will NOT receive a \$2/hour WAR because aluminum welding is not being performed.
- Example 6: A W12 at pay grade C is welding on the intake blow-in-door will NOT receive a \$2/hour WAR.

- The terms of this agreement may be revised by mutual agreement of the Chief Steward and Labor Relations, or their designees.
- This agreement may be canceled by either Party with ten (10) days written notice.

The Parties agree this MOA will not be referred to by either party except as necessary to enforce the specific terms of this agreement.

AGREED to and APPROVED by the undersigned.

for the Company

for the Union

Nick Evans 6/29/22  
 Dana Richardson <sup>NICK</sup> EVANS Date

Ray Gauthier 6/29/22  
 Ray Gauthier Date

Gaetan Breton, Jr. 6-29-22  
 Gaetan Breton, Jr. Date

Chris Williams 6/29/22  
 Chris Williams Date

Trade(s) Involved in MOA: W12  
 CBA Articles Involved in MOA:

Cc: Mary Dodge (for employee file)  
 Payroll  
 Trade Superintendent  
 Craft Administration