

GENERAL DYNAMICS
Bath Iron Works

Kelly Eager
Senior Manager Labor Relations

July 29, 2022

Rock Grenier, President Local S6
International Association of Machinists and Aerospace Workers
Local S6, IAMAW District Lodge 4
722 Washington Street
Bath, Maine 04530

Dear Mr. Grenier,

The Company is putting the Union on notice of its intention to begin enforcing the Compensated Time Off (CTO) call in requirements for employees in the C70, Y02 and S18 Classifications in accordance with Article 18 Section 3 – Usage:, of the Collective Bargaining Agreement (CBA). Starting on Thursday, September 1, 2022, any CTO use the Company was not correctly notified of will be converted to Personal Business (PB) in accordance with the Article 18 clarification MOA dated 12/18/2020.

The Company will not address time the Company was not correctly notified of prior to Thursday, September 1, 2022.

Thank you for your time and attention to this matter.

Sincerely,



Kelly Eager,
Senior Manager Labor Relations

Cc: Lauren Lagasse
Alex McGuiggan
James Dostie
Leroy Nicolino