



LOCAL S/6, INDUSTRIAL UNION of MARINE & SHIPBUILDING WORKERS OF AMERICA / I.A.M.A.W.

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LEADERSHIP ALERT: 8/8/22 Specialist Model Grievances

The Local Lodge has filed ten (10) additional grievances for the following classifications:

- | | |
|--------------------------------|-------------------------|
| Carpenters (C02) | Safety Inspectors (S02) |
| Material Handlers (H18) | Sandblasters (S06) |
| Insulators (I02) | General Laborers (L40) |
| Sign Painters (P06) | Stagebuilders (S18) |
| Preservation Technicians (P10) | Yard Riggers (Y02) |

We believe the Mid Term Wage Rate Adjustment MOA dated 4/18/22 is clear to its intent. It reads in part: *All Trades have experienced unusually high levels of attrition in recent years.* The applicable wage columns for these classifications allow progression up to AA Specialist (\$35.00 per hour). We are insisting that the Company jointly negotiate Specialist Models for these classifications so our members will know what is required of them to attain additional wages. We will keep the membership informed as new information becomes available.



In Solidarity, Local S6 Leadership
All updates can be viewed at the LS6 Website: <https://iams6.org>

<i>Rock Grenier</i> President	<i>Chris Williams</i> Vice President	<i>Ray Gauthier</i> Chief Steward Bath/EBMF	<i>Scott McFadden</i> Chief Steward Hardings/CW/Bissons	<i>Ryan Ryder</i> Recording Secretary	<i>Stephen Stewart</i> Secretary Treasurer
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<i>Kevin Gayton</i> Trustee	<i>Andy James</i> Trustee	<i>Bill Barrows</i> Trustee	<i>Randy Johnson Jr.</i> Conductor-Sentinel	<i>Ken Wright</i> Communicator	<i>Randy Johnson Jr.</i> Educator
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April 14, 2022

MEMORANDUM OF AGREEMENT

BETWEEN

BATH IRON WORKS

&

LOCAL S6, IAMAW

Re: Mid-term wage rate adjustment

As the Company and the Union have worked together to hire and train the next generation of BIW shipbuilders, all trades have experienced unusually high levels of attrition in recent years.

In an effort to attract and retain talented new employees, and in recognition of the increasing market demand for skilled mechanics, the Union and the Company agree to the wage rates listed in the table below.

Rates as of April 18, 2022

Grade	Classifications Except S40, T04, W12, M03, and Apprentices	S40, T04, and W12 Classifications	M03 Classification	Apprentices
AA (Specialist)	\$35.00	\$35.00	-	-
A (Specialist)	\$30.52	\$31.55	-	-
B (Specialist)	\$29.64	\$30.70	-	-
C (Specialist)	\$28.75	\$29.85	-	-
10	\$28.19	\$29.30	-	-
9	\$27.88	\$29.00	\$22.32	-
8	\$27.33	\$28.50	\$21.27	\$26.90
7	\$26.79	\$28.00	\$20.23	\$26.55
6	\$26.24	\$27.50	\$19.19	\$26.20
5	\$25.69	\$27.00	\$18.15	\$25.85
4	\$25.14	\$26.50	\$17.10	\$25.50
3	\$24.60	\$26.00	\$16.06	\$25.15
2	\$24.05	\$25.50	\$15.00	\$24.80
1	\$23.50	\$25.00	\$13.98	\$24.45

These rate adjustments will take place in lieu of the general wage increase scheduled for August 22, 2022.

April 14, 2022

In conjunction with this memorandum, the Union and the Company agree to re-evaluate step progression and merit increase criteria, to ensure pay progression is aligned with skill development.

AGREED to and APPROVED by the undersigned.

for the Company

for the Union



Jon A. Fitzgerald 4/14/22 Date

Vice President General Counsel



Rock Grenier

Date 4/14/2022

President, Local S6 IAMAW



Ray Gauthier

Date

Chief Steward, Local S6 IAMAW