

GENERAL DYNAMICS
Bath Iron Works

**Memorandum of Understanding
Between
Bath Iron Works (Company)
And
Local S6, IAMAW(Union)**

RE: No Fault Discipline

The Company and the Union agree to the following without precedent or prejudice:


- 1) An employee that obtains discipline prior to January 1, 2023 due to a violation of Article 50, Section I(L), Overtime Commitment, shall not have such discipline count towards the determination of whether the terms of an LCA have been violated or towards the accumulation of four or more disciplinary steps under the Habitual Offender rule in Article 50, Section IV(J).

AGREED to and APPROVED by the undersigned.
for the Company



Kelly Eager Date

for the Union



Ray Gauthier Date