



# LOCAL S/6, INDUSTRIAL UNION of MARINE & SHIPBUILDING WORKERS OF AMERICA / I.A.M.A.W.



722 Washington Street, Bath, Maine 04530 207-443-5566 207-442-9750 (fax)

## LEADERSHIP ALERT: 12/1/22

### RECENT TURNOVER

To be transparent with our membership, please read the following. Local S6 recently had some leadership turnover. Two representatives were suspended by the IAM and are being investigated for alleged misconduct. Unfortunately, several representatives resigned shortly after. As such, we have installed several newly elected representatives from the past election to fill the void. They are being brought up to speed as we use our resources and those of the IAM to enhance our team. We are confident in our new direction and look forward to representing you in a professional manner.

### DISTRICT DELEGATE ELECTIONS

Local S6 will hold an **election for District Lodge 4 Delegates on Wednesday, December 14, 2022**. It will be held at **45 Floral Street in Bath, ME, 04530 from 6 AM to 8 AM and 3 PM to 5 PM**. There are five (5) open delegate positions. **You MUST vote for five (5)**. Any other voids the ballot. All members in good standing are encouraged to vote.

### NEGOTIATING COMMITTEE ELECTIONS

Elections will be held for the Negotiating Committee on **Thursday, January 5, 2023, at the Bath Senior Center 45 Floral St., Bath, Maine 04530**. Polls will be open at **5:30 a.m. and close at 5:30 p.m.** In the event that this election cannot be held on the above-stated date, the alternate date for the Negotiating Committee election will be January 21, 2023, same times and places. If the yard is closed then the first day the yard reopens, same times and places. In the event of a tie, the runoff election will be at the next regularly scheduled General Membership meeting on January 21, 2023, at the Bath Senior Center. Absentee ballots will be administered in accordance with the IAM Constitution.

### UPDATE YOUR MAILING ADDRESS

Please make sure to update your mailing address with the Union. Updating with the Company does not ensure we update your address. We need to ensure we have the correct address for our members on file so you receive important mailers and information as it becomes available. If you've recently moved, please reach out to us at 207-442-2063 so we can update your address in our system.

<i>Rock Grenier</i> President	<i>Chris Williams</i> Vice President	<i>Ray Gauthier</i> Chief Steward Bath/EBMF	<i>Scott McFadden</i> Chief Steward Hardings/CW/Bissons	<i>Ryan Ryder</i> Recording Secretary	<i>Stephen Stewart</i> Secretary Treasurer
<i>Angela McCarren</i> Trustee	<i>Clayton Reid</i> Trustee	<i>Kevin Gayton</i> Trustee	<i>David Clukey</i> Conductor-Sentinel	N/A Communicator	N/A Educator



# Supervisors NOT To Work With The Tools

Whereas there has been a rise in supervisors working with the tools we thought it important to remind everyone of this issue. If you see supervisors violating Article 23- see below- please reach out to the Union Hall or your Shop Steward so we can review the scenario and file for damages if applicable.

## *Article 23*

### **SUPERVISORS NOT TO WORK WITH THE TOOLS**

#### ***Section 1:***

*It is not the intent or desire of BIW that supervisors be permitted to perform work on any hourly-rated job except in the following situations.*

**Emergencies:** *Supervisors will be allowed to give limited assistance to other employees where imminent danger to people or property exists or can alleviate an unsafe situation where no employee(s) are present in the immediate area to do the work.*

**•Instruction of Employees:** *Supervisors will be allowed to explain how to do a job verbally. This does not allow them to do the work.*

**•Training:** *If employees are assigned to a job with insufficient knowledge of how to do the work in question, a supervisor could demonstrate how to do the work in question in situations where no other employees are readily available.*

**•Limited Assistance:** *In situations where an employee is doing a job that could bring him harm, a supervisor could help in situations where no other employees are available.*

#### ***Section 2:***

*Violations of this Article will not be tolerated. In cases of alleged chronic repeat violations by a supervisor, the Union President can request a meeting with the cognizant Vice President who will meet with the Union President or his designee(s) to review the cases and take whatever appropriate action the Vice President deems necessary to resolve the cases to the mutual satisfaction of both parties.*