

**MEMORANDUM OF AGREEMENT (“MOA”)
BETWEEN
BATH IRON WORKS (THE “COMPANY”)
AND
LOCAL S6, IAMAW (THE “UNION”)**

The Parties agree to the following modification of Schedule B, Hour of Work starting on February 27th 2023. This agreement supersedes the main plant hours of work MOA dated 4/4/22 and will expire on 8/24/23.

**Schedule B
HOURS OF WORK**

	<u>Main Plant</u>	<u>Harding Plant</u>	
1st Shift			
Start	7:00 a.m.	6:30 a.m.	
Break	9:30-9:40 a.m.	9:00-9:10 a.m.	
Lunch	11:30 a.m.-12 Noon	11:30 a.m.-12 Noon	
End	3:30 p.m.	3:00 p.m.	
2nd Shift			
Start	4:00 p.m.	3:00 p.m.	
Lunch	8:30 p.m.-8:50 p.m.	7:30 p.m.-7:50 p.m.	
End	12:00 a.m.	11:00 p.m.	
3rd Shift			
Start	10:30 p.m.	10:30 p.m.	
Lunch	3:00 a.m.-3:20 a.m.	3:00 a.m.-3:20 a.m.	
End	6:30 a.m.	6:30 a.m.	
	<u>CW/Bissons/Read Street</u>	<u>EBMF</u>	<u>CROF</u>
1st Shift			
Start	6:24 a.m.	6:18 a.m.	7:00 a.m.
Break	9:00-9:10 a.m.	9:00-9:10 a.m.	N/A
Lunch	11:30 a.m.-12 Noon	11:30 a.m.-12 Noon	12 Noon-12:30 p.m.
End	2:54 p.m.	2:48 p.m.	3:30 p.m.
2nd Shift			
Start	3:00 p.m.	3:30 p.m.	3:30 p.m.
Lunch	7:30-7:50 p.m.	8:00-8:20 p.m.	8:00-8:20 p.m.
End	11:00 p.m.	11:30 p.m.	11:30 p.m.

3rd Shift

Start	10:30 p.m.	10:30 p.m.	11:00 p.m.
Lunch	3:00-3:20 a.m.	3:00-3:20 a.m.	3:30-3:50 a.m.
End	6:30 a.m.	6:30 a.m.	7:00 a.m.

NOTES:


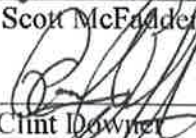
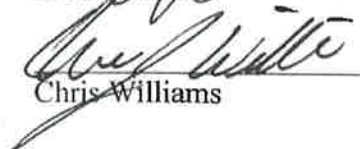
- 1) Parking will be dedicated for 1st and 2nd shifts.
- 2) Second and Third Shift will have a 20-minute paid lunch, but must remain in the facility.

Approved to and Approved by the undersigned:

For the Company

 2/21/23
Troy E. Osgood Date
 2/21/23
Seth Fairbanks Date

For the Union

 2/21/23
Scott McFadden Date
 2/21/23
Clint Downer Date
 2/21/23
Chris Williams Date