



LOCAL S/6, INDUSTRIAL UNION of MARINE & SHIPBUILDING WORKERS OF AMERICA / I.A.M.A.W.

722 Washington Street, Bath, Maine 04530 207-443-5566 207-442-9750 (fax)



LEADERSHIP ALERT: 3/17/23

!!! DO NOT SIGN ANY NOTICE/FORM FOR !!! !!! WAGE OVERPAYMENT/DEDUCTION !!!

Brothers and Sisters,

Several of our members have been handed wage deduction forms to sign for overpayment. **DO NOT SIGN THESE FORMS.** We recently sent a cease-and-desist notice to the Company in this regard. Related employment laws are attached to the back of this alert. Stand strong!

GENERAL DYNAMICS Wage Overpayment Recovery Notice Authorization Form
Bath Iron Works

Notice to Employee of Wage Overpayment and Intent to Make Wage Deductions

Request Date	3/16/2023	Badge	
Requestor		Name	
Phone Number		Amount	

This serves as notice of GIB BATH IRON WORKS CORPORATION's intent to begin making wage deductions to recover wage overpayments made to you due to the reason(s) set below. GDBIW will not make any deduction(s) to recover a wage overpayment until at least (11 days) after providing this notice.

If you dispute this overpayment or GDBIW's right to recover this overpayment through wage deductions, or you have any questions please contact Payroll at Payroll-Salary@gdbiw.com or Payroll-Hourly@gdbiw.com, or call extension x1122. You may be asked to submit your disagreement in writing, which must include the reasons for contesting the overpayment or deduction, and attach any documentation you contend supports your claim. GDBIW will handle any disputes in accordance with applicable state law and will not tolerate retaliation against any employee who in good faith disputes a wage overpayment or wage deduction or otherwise exercises employee rights under applicable law.

Reason: Over paid [redacted] Due to system error.

Payment Options

Below are your re-payment options. Please put an X in the box under the selection column for the option you desire. Deductions will begin the pay week after Payroll receives this form.

# Of Weeks	Amount	Selection
1	[redacted]	
2	[redacted]	
3	[redacted]	
4	[redacted]	

By signing below, I acknowledge that I received a copy of the foregoing Notice to Employee of Wage Overpayment and Intent to Make Wage Deductions, and that I read and understood it. I acknowledge that I received the overpayment(s) described in the Notice, and I give permission to GDBIW to make deduction(s) from my future paycheck(s) in accordance with the deduction schedule set forth in the Notice so that GDBIW may recover these overpayments.

If my employment terminates before any wage overpayment is repaid to GDBIW, I understand and acknowledge that I am still obligated to repay this overpayment, and the wage overpayment may be deducted from my final paycheck, to the extent permitted by applicable state or local law.

Date	
Employee Signature	

31 September 2022 Rev -

Chris Williams
President
Angela McCarren
Trustee

Ray Orff
Vice President
Clayton Reid
Trustee

Clint Downer
Chief Steward Bath/EBMF
Josh Johnstone
Trustee

Scott McFadden
Chief Steward Hardings/CW/Bissons
David Clukey
Conductor-Sentinel

Ryan Ryder
Recording Secretary
Devin Ragnar
Communicator

Stephen Stewart
Secretary-Treasurer
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