

# Educational Flyer

## What Is Strike Sanction

One of the first steps in beginning contract negotiations is to have a Strike Sanction vote, also known as a Strike Authorization vote. Holding an initial strike sanction vote accomplishes two important things.

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### Reasons for Strike Sanction Vote


- 1) It is a requirement in the IAM Constitution. The initial vote provides advanced legal notice to the Grand Lodge, so members will receive strike benefit checks without any undue delay **IF** they vote to strike after voting on the contract offer.
- 2) An early strike sanction vote is a prime opportunity to demonstrate the members at Local S6 are united behind the negotiators. A strong signal of membership determination can persuade the company to bargain earnestly and reduce the chances you will have to strike to secure a good agreement. It is your chance to demonstrate your solidarity.

### Important Points to Remember

**This vote is in no way an indication a strike will occur.**

There are two different votes for a strike:

1. A strike sanction vote-this is to request that the Machinists Union authorize a strike if necessary. **THIS DOES NOT MEAN WE ARE GOING ON STRIKE, IT MEANS WE HAVE THE OPTION IF NECESSARY.**
2. A strike affirmation vote-this is when the membership votes to accept or reject a proposal and votes to strike or not strike.  
**See examples below**

	<b>IAM&amp;AW LOCAL LODGE S6 &amp; Company STRIKE SANCTION <u>AUTHORIZATION BALLOT</u> June 8, 2023</b>
I am in favor of requesting strike sanction from Grand Lodge, as provided for in Article XVI of the Grand Lodge Constitution.	
<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input type="checkbox"/>