



**Local Lodge S6
Leadership Connection
Proudly Serving
Our Membership
8/16/23**



CONTRACT VOTING INFORMATION

**Polls Open: 12:01 AM Friday August 18, 2023
Polls Close: 12:00 Noon Sunday August 20, 2023**

For the members who have not voted on a contract before, it is important to know how the process works. When the polls open, you will have 2 questions to vote on:

- 1: Do you vote for the Contract? - YES, I vote for the Contract or NO, I vote against the Contract.**
- 2: If the contract vote fails, do you vote to authorize a strike? - YES or NO**

If the contract is **rejected** by a 51% majority of the membership and a strike is **not** authorized by a 2/3rds majority, **the tentative contract passes and is ratified.** Whether you agree with the contract or not, we need to vote **YES** on the strike, if we want to avoid being forced to accept a contract we rejected.

CONTRACT READING AT TOPSHAM FAIRGROUND

We have a change of plans! The contract reading will now be at the Topsham Fairgrounds; 32 Community Way, Topsham, on Saturday, August 19th at 12:00 PM/Noon. Every contract vote, we read the tentative contract aloud to give the membership a chance to hear the new language and ask the Negotiation Committee questions. For those who would like to be present, we will be holding a reading at the Topsham Fairgrounds. For those who do not wish to attend, digital and physical copies of the tentative contract are available.

GENERAL MEMBERSHIP MEETING REMINDER

The next General Membership meeting is this Saturday, August 19th. The meeting starts at 9:30 AM. We encourage all our members to attend.

CONTRACT VOTING INSTRUCTIONS

If you have not received your Voting Instructions letter, reach out to your steward or call the hall to get a new access code! Union Hall: 207-442-2063.

In Solidarity, Local S6 Leadership
All updates can be viewed on the LS6 Website: <https://iams6.org>
All updates can be viewed on the Official LS6 Facebook Page: Local-S6

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|------------------------------------|-----------------------------------|--|--|--|---|
| <i>Chris Williams</i>
President | <i>Ray Orff</i>
Vice President | <i>Clint Downer</i>
Chief Steward Bath/EBMF | <i>Scott McFadden</i>
Chief Steward Hardings/CW/Bissons | <i>Ryan Ryder</i>
Recording Secretary | <i>Stephen Stewart</i>
Secretary-Treasurer |
| <i>Angela McCarren</i>
Trustee | <i>Clayton Reid</i>
Trustee | <i>Josh Johnstone</i>
Trustee | <i>David Clukey</i>
Conductor-Sentinel | <i>Devin Ragnar</i>
Communicator | <i>Brad Farrell</i>
Educator |

Summary of the Local S6 & Bath Iron Works Tentative Agreement
3 Year Agreement: August 2023 – August 2026

Wages – All Classifications

	AA	A	B	C	10	9	8
Current	\$35.00	\$30.52	\$29.64	\$28.75	\$28.19	\$27.88	\$27.33
Year 1	\$36.40	\$33.15	\$32.20	\$31.20	\$30.90	\$30.55	\$28.55
	7	6	5	4	3	2	1
Current	\$26.79	\$26.24	\$25.69	\$25.14	\$24.60	\$24.05	\$23.50
Year 1	\$27.50	\$27.00	\$26.50	\$26.00	\$25.50	\$25.00	\$24.50

Wages – T04, W12, S40 – Including Step Increase at Ratification

	AA	A	B	C	10	9	8
Current	\$35.00	\$31.55	\$30.70	\$29.85	\$29.30	\$29.00	\$28.50
Year 1	\$36.40	\$33.15	\$32.20	\$31.20	\$30.90	\$30.55	\$28.55
	7	6	5	4	3	2	1
Current	\$28.00	\$27.50	\$27.00	\$26.50	\$26.00	\$25.50	\$25.00
Year 1	\$28.55	\$27.50	\$27.00	\$26.50	\$26.00	\$25.50	\$25.00

All Classifications move to one pay scale
Off-Shift Premium increases to \$1.75

Year 2	5%
Year 3	4%

Compensated Time Off

All CTO may now be used in one hour increments
0 – 1 Year increases from 24 to 48 hours per year
Probationary employees may now use CTO
Call-in times remain unchanged

Personal Business Time

- Attendance written warnings cleared upon ratification
- Personal Business allowance increases from 48 hours and 10 occurrences per year to **60 & 14**
 - Excused grace late up to ½ hour available once per month **all year**

Bereavement

Stepchildren increased to **6 days**
Grandparents increased to **3 days**
Son/Daughter-in-law added

Holidays

Floating Holidays may now be rolled over
Rolled over FHLs become Banked Holidays

Insurances

Maintained all three healthcare plans
Total average non-smoker increase is **\$3.27 weekly over the CBA**
Maintained BIW-funded annual HSA seed
(\$600 for Employee Only, \$1,200 for all other coverage levels)

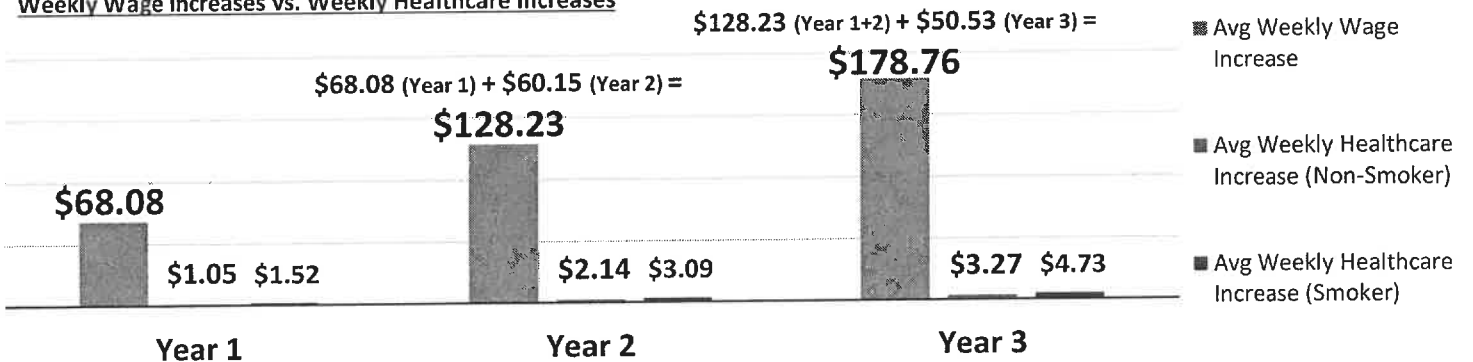
Tuition Reimbursement

Increased reimbursement amount at **all levels**

Retirement

Maintained IAM pension benefit
Company 401(k) match increases to **\$0.40** in 2025, and **\$0.45** in 2026
Added 401(k) Roth option in 2024

Weekly Wage Increases vs. Weekly Healthcare Increases



Weekly Wage Increases vs. Weekly Healthcare Increases – T04, W12, S40

