

# Local Lodge S6 Leadership Connection Proudly Serving Our Membership 9/22/23



# Womens Committee Hygiene Drive - October 2<sup>nd</sup> to 27<sup>th</sup>

The Local S6 Womens Committee is running a Hygiene Drive from October 2<sup>nd</sup> to 27<sup>th</sup> for Domestic Violence Awareness Month. Donation boxes will be located at the Main Yard's North, South, and West gates as well as the gates at Hardings and EBMF. Donations can also be dropped off at the Union Hall. All contributions will be donated to shelters across Maine.

### Items Needed: \*Travel Sizes Preferred\*

Shampoo/Conditioner, Body Wash/Soap, Toothbrushes, Toothpaste, Dental Floss, Razors, Shaving Cream, Laundry Detergent, Deodorant, Hand Sanitizer, Nail Clippers, and Feminine Hygiene Products.

# **Union Employee Assistance Program (EAP)**

The Company has an EAP, but did you know the IAM has its own Nationwide EAP for members and their dependents? The IAM EAP is a free and confidential service designed to assist workers and their families through prevention, intervention, assessment, directed care, and follow-up services for issues that adversely impact workers' lives. The Union EAP can assist with issues including alcohol and drug abuse; domestic abuse; sexual abuse; mental health; finances; legal concerns; stress; and relationship issues.

The program utilizes Peer Coordinators to speak with employees in a private setting about what is troubling them and assist in locating a resource to help. We are in need of more IAM EAP Peer Coordinators at Local S6. We prefer that these positions be filled by members who do not hold any positions at the Union Hall. Training is available for any member interested in becoming an IAM EAP Peer Coordinator. If you are interested, please call the hall at: (207)-442-2063. If you are in need of assistance, you may reach the confidential IAM EAP Helpline 24/7 by calling 301-335-0735 or emailing iameap@iamaw.org.

# New Requirements for Returning to Work from A&S

If you are returning to work from A&S, you now need your doctor to fill out a BIW Return To Work (RTW) Certification Form and Physical Task Analysis (PTA) for your trade. If you do not get the form filled out you will not be able to return to work. The forms will be sent to you when you initially go out on A&S, but if you need them, you can reach out to BIW Medical or call the Local S6 Benefits Committee (207)-443-5533.

In Solidarity, Local S6 Leadership
All updates can be viewed on the LS6 Website: https://iams6.org
All updates can be viewed on the Official LS6 Facebook Page: Local-S6

Chris Williams Ray Orff Clint Downer Scott McFadden Ryan Ryder Stephen Stewart
President Vice President Chief Steward Bath/EBMF Chief Steward Hardings/CW/Bissons Recording Secretary Secretary-Treasurer

Angela McCarren Clayton Reid Josh Johnstone David Clukey Devin Ragnar Brad Farrell
Trustee Trustee Conductor-Sentinel Communicator Educator



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# 2nd Shift Steward Openings - Bath/EBMF

# (1) 2nd SHIFT Bath/EBMF E02 (1) 2nd SHIFT Bath/EBMF W12, S40, L40 (1) 2nd SHIFT Maintenance, M04, O04

Shop Steward nominations for the above classification(s) are now open. Petitions may be picked up beginning on Tuesday, September 19, 2023, at the Local S6 Union Hall.

You must be a member in good standing for 1 year to run for Shop Steward and the petition must be signed by ten percent (10%) of the members in the classification(s) affected. All petitions must be returned to the Recording Secretary (Ryan Ryder) no later than 4:00 PM Tuesday, October 3, 2023.

## **Local S6 Human Rights Committee**

Our Human Rights Committee wants the membership to know that they are here to provide help for anyone who may be experiencing harassment or discrimination on the deck plates. The Maine Human Rights Act (MHRA) is Maine's anti-discrimination law. It prohibits discrimination on the basis of a protected class in employment, housing, places of public accommodation, education, and extension of credit. Protected classes include race, color, ancestry, national origin, sex, sexual orientation (which includes gender identity and expression) physical or mental disability, religion, age, and other categories in certain contexts. The MHRA also prohibits retaliation for asserting MHRA-protected rights. If you feel you are being harassed or being retaliated against for reporting harassment, please call the hall at (207)-442-2063 and ask for the Human Rights Committee.

# Free Retirement Seminar - Augusta Elks Lodge

David Godfrey with Gateway Retirement Solutions will be providing a free seminar on retirement, financial planning, and estate planning at the Augusta Elks Lodge, 397 Civic Center Drive in Augusta, on 10/4/23 at 6:00 PM. This is an open seminar available to anyone who is interested. To attend, you must call ahead at 1-888-247-8711. You need to leave your name and the number of people who will be attending with you. Seminars like this one will be held on a monthly basis, so if you cannot attend this event, there will be more opportunities in the future.

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