

Local Lodge S6 Leadership Connection Proudly Serving Our Membership 12/22/23



Local S6 Duties and Conditions of Membership

All members of Local S6 are governed by the IAM Constitution. Reporting to management on the conduct of another member, unless compelled to do so by legal process, is considered improper conduct worthy of reprimand, fine, suspension, and/or expulsion from membership. If you are having issues with another member, call the union hall or your steward. Always seek representation if management is questioning you about other members.

Union Plus Benefit Program

All Local S6 members are eligible to utilize the benefits and savings through Union Plus. Union Plus is a nonprofit that provides deals for union members on: Insurance, Loans, Healthcare, Consumer Goods, Education, Hardship Help, and Travel. There are plenty of Holiday Savings this time of year. Take a look at unionplus.org.

Rosie the Riveter Celebration

Location: Boatbuilder's Pub (downstairs at J. R. Maxwell's in downtown Bath)

Date: Friday, January 12, 2024 **Time:** 11:30 AM to around 4 PM

Activities: Rosie-themed door prizes, drink and appetizer deals.

Excused Time: Employees can get up to 2 hours of unpaid time off to attend the event by signing in at

the door. Please contact your shop steward or supervisor for any queries.

This celebration aims to honor working women from the past, present, and future, and it's open to everyone. If you're an employee interested in attending, you can take advantage of the excused time by signing in at the door and ensuring you're aware of the guidelines mentioned.

College Scholarships

\$1,000 scholarships are available for children of Local S6 members going into their first year of college. Applications are available in the union hall, upon request. Completed forms are due back at the hall, or must be postmarked, on or before March 31, 2024.

Discharge for Absenteeism

If you are on a Final Written and have any additional unexcused absences before the end of the year, you will be due for discharge. Only First and Final Written Warnings expire at the end of the year. **Anyone due for discharge in December will be due for discharge in January.** Please keep track of your time and make requests for company excused time as far in advance as possible.

In Solidarity, Local S6 Leadership
All updates can be viewed on the LS6 Website: https://iams6.org
All updates can be viewed on the Official LS6 Facebook Page: Local-S6

Chris Williams Ray Orff Clint Downer Scott McFadden Ryan Ryder Stephen Stewart Chief Steward Bath/EBMF Chief Steward Hardings/CW/Bissons Recording Secretary Vice President Secretary-Treasurer Angela McCarren Clayton Reid Josh Johnstone David Clukey Devin Ragnar Brad Farrell Conductor-Sentinel N/A Trustee Trustee Communicator Educator TWO-SIDED/PAGES



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New Union Label Available

We received a shipment of new union label at the hall:

Ships and Coordinates Hoodies available in Black w/ Orange Lettering
Ships and Coordinates Long Sleeve Shirts available in Grey w/ Orange Lettering

Rosie the Riveter Long Sleeve Shirts available in Green and Grey



Organizing Update

We are excited to welcome the newest group to organize with the IAM. Workers at Upta Camp Edible Company and Golden Road Extracts in Bowdoinham have all signed authorization cards to be represented by the Machinists Union District Lodge 4. Scott Oullette, the owner of Upta Camp Edible Company and Golden Road Extracts, has voluntarily recognized the union. The next steps involve verification by a third party and commencing negotiations for a first contract. This local company produces various products, including Smokies edibles that are widely available in stores throughout Maine. This marks the first cannabis workers' union within the entire IAM Union. Welcome aboard! Let's show our support.

Staples workers in Brunswick have won their case with the NLRB and will be voting on unionizing with the Machinists Union District Lodge 4 on January 3rd, 2024. We wish them the best of luck. Hopefully, we will be welcoming them in the New Year!