



Local Lodge S6 Leadership Connection Proudly Serving Our Membership 3/22/24



No-Faults and the General Membership Meetings

We recently came to an agreement with the Company that will make it easier for more members to attend the General Membership Meetings. No-Faults will not be issued to members who leave a Saturday overtime shift at 9:00 AM to attend a General Membership Meeting. Additionally, No-Faults will not be issued to members attending a General Membership Meeting that goes past 12 PM who arrive late to a Saturday overtime shift.

Bryan Bryant sworn in to AFL-CIO Executive Council

Congratulations to IAM International President and Local S6 member Bryan Bryant on accepting a position on the AFL-CIO Executive Council. "It's an incredible honor and privilege to be sitting in this room, and I don't take that lightly," said Bryant after being introduced by AFL-CIO President Liz Shuler. "I understand the great history of the AFL-CIO, and I'm absolutely thrilled and looking forward to the part that the Machinists can play with the AFL-CIO."

A Message from the Womens Committee

March is Women's History Month. It is a time to celebrate the contributions women have made and continue to make in culture, history, and society. The shipyard can be a challenging place to work, and everyone here today is making it a better place for all of our members on and off the deck plates. To all of our union sisters, know that your input makes us stronger and we thank you for all that you do.

Front Line Supervisors Circumvented by Middle Management

An unwelcome trend is starting with management to cut Front Line Supervisors out of the process of discipline for our members. Instead of choosing to trust their front-line staff and let them do their jobs, the company is choosing to have Area Managers and others monitor the behavior of mechanics and email discipline directly to Craft Administration and Labor Relations. Removing a mechanic's closest member of supervision from the conversation is leading to unnecessary trips to the fourth floor of the MSC. How can an Area Manager confidently say they utilized due diligence and have just cause when they are sending emails without talking to mechanics or supervisors? We believe mechanics, Stewards, and Front-Line Supervisors should have an opportunity to remedy situations before the company attempts to discipline a member.

Union Label Restocked

The Local S6 Trustees received an order of union label and are now freshly restocked with Black and Orange Hoodies and Grey and Orange Long Sleeves on top of brand new Local S6 beanies. The beanies come in Black and Dark Blue. Any member seeking union label should call the hall with any questions.

In Solidarity, Local S6 Leadership

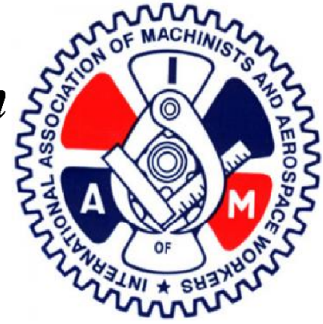
All updates can be viewed on the LS6 Website: <https://iams6.org>

All updates can be viewed on the Official LS6 Facebook Page: Local-S6

<i>Chris Williams</i> President	<i>Ray Orff</i> Vice President	<i>Tim Suitter</i> Chief Steward Bath/EBMF	<i>Scott McFadden</i> Chief Steward Hardings/CW/Bissons	<i>Ryan Ryder</i> Recording Secretary	<i>Stephen Stewart</i> Secretary-Treasurer
<i>Marc Lindvall</i> Trustee	<i>Clayton Reid</i> Trustee	<i>Josh Johnstone</i> Trustee	<i>David Clukey</i> Conductor-Sentinel	<i>Devin Ragnar</i> Communicator	<i>Brad Farrell</i> Educator



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Weekend Overtime MOA's

The company has been requesting 12-hour weekend overtime MOA's for the past several months. The union has agreed to most of them, allowing our members the opportunity to make the overtime pay that many seek out. Unfortunately, the company has been unable to appropriately assign and poll for overtime without damaging our members, even with the assistance of the MOAs. Management can offer 12-hour shifts to our members without asking for a new MOA every weekend.

We are drawing a line by no longer agreeing to an overtime MOA just to save the company from its lack of planning. If the company wants to work doubles on the weekends, they will have to put in the work to poll and assign with the contract language we already have. At first, we were happy to see our members being offered more overtime, but management has turned a useful tool into yet another way to take advantage of our good-faith efforts to meet the needs of the Navy.

Some mechanics have already expressed their frustration with union leadership about cutting off the MOAs. Their irritation is justified, but we hope the members will understand that we cannot stand idly by while the company continually damages Local S6. We are not preventing the company from offering 12-hour shifts. We are simply asking management to do their jobs and follow the contract.

Tooling Committee Re-established

Article 48 of the Collective Bargaining Agreement makes it clear that any new tools or equipment need to be cleared by the Safety and Health Steering Committee. This allows for union safety representatives to give insights into the hazards of a tool that can only be gained through experience on the job. There have been multiple reports from the deck plates about management introducing new equipment without first bringing it to the Steering Committee. Additionally, the company is having issues with keeping pneumatic and battery-powered tools stocked in the tool cribs.

To ensure that our members have access to appropriate tools whenever they need them, union leadership has agreed to re-establish the Tooling Committee. A few years ago, we utilized a Tooling Committee to find solutions for the same problems we are facing today. The company has slipped back into the same issues, but we hope that we can overcome any new obstacles so our mechanics have access to everything they need.

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