

THE PIERSIDE





Name: Christopher Williams

Position: President

Seniority: 8/23/2010

Trade: Shipfitter S40

Union Service History:

Christopher started his career in the yard as a Shipfitter in 2010. After eight years of working in the trade, he decided to run for Shop Steward after being challenged by his crew to get involved with the Union. He spent the next four years as a Shop Steward. During this time, he became the Union Educator, serving in that capacity until he accepted the role of Vice President in 2022. In 2023, his tenure as President of Local S6 began. As President, he worked the 2023 Negotiations process and demonstrated proficient and logical leadership skills. His new-age thinking has brought positive change to the organization.



Name: Raymond Orff

Position: Vice President

Seniority: 8/16/2010

Trade: Welder W12

Union Service History:

In 2013, Raymond joined the Education Committee because he wanted to help people and get involved in the Union. Before winning the Vice President election, he spent six years on the Safety Committee. Ray ran for the office of Vice President to get further involved with the Union and help change the culture to a more positive and welcoming environment. One of his primary tasks is to coordinate with the Union Committees to ensure they are working for the membership and have all the necessary resources to be successful. Additionally, he reviews all subcontracting agreements.



Name: Ryan Ryder

Position: Recording Secretary, Bath Grievance Committee

Seniority: 9/12/2011

Trade: Pipefitter P18

Union Service History:

Brother Ryder is a Graduate Apprentice who became a 1st Shift P18 Shop Steward in 2018. He proudly represented the membership, accepting the role of Recording Secretary in 2019, and has been championing the role ever since. Previously a member of the Education Committee, he currently holds positions on the Organizing and Legislative Committees. He was on the 2023 Negotiating Committee.



Name: Stephen Stewart

Position: Secretary-Treasurer

Seniority: 10/24/2011

Trade: Maintenance Mechanic M20

Union Service History:

Brother Stewart began his Union involvement in 2020, taking on the role of Secretary-Treasurer. Whereas the office lacked efficiencies, Stephen saw the opportunity to improve the office and ensure the Union's Finances were cared for appropriately. Inspired by his brother Garrett's involvement and positive experiences with other representatives, Stephen took on the challenge. He has excelled in this regard, bringing stability to a cornerstone of the Union. Additionally, Stephen holds positions on the Organizing and Legislative committees. He was on the 2023 Negotiating Committee.



Name: David Clukey
Position: Conductor-Sentinel
Seniority: 6/10/2013
Trade: Electrician E02
Union Service History:

David took an earnest interest in a Union position because he felt a strong desire to help those who were mistreated at work. Encouraged by his supportive crew members, he ran for 1st Shift E02 Shop Steward and successfully won his election in 2018. Since then, he has been a dedicated Steward, as well as a valued member of the Tooling Committee. Brother Clukey now serves as our Conductor-Sentinel, ensuring the order and safety of our membership meetings and Union Hall.



Name: Marc Lindvall
Position: Trustee
Seniority: 2/29/1988
Trade: Maintenance Mechanic M20
Union Service History:

Brother Lindvall began his Union service when he was suggested to join the Piecework Committee that audited incentive payouts for Insulators many years ago. Marc is a 36-year mechanic, currently working at Hardings. He has decades of Union experience: eight years as an I02 Shop Steward, ten years on the Safety Committee, and was on the 2015 and 2023 Negotiating Committees. As a Trustee, he helps make things run smoothly and fairly for everyone by improving and expanding internal processes.



Name: Clayton Reid
Position: Trustee, Hardings Grievance Committee
Seniority: 5/2/1980
Trade: Sandblaster S06
Union Service History:

Clayton's first twenty years in the yard were as a P10, after the 2000 strike he became an S06 and has remained in the trade ever since. Clayton started his Union service as a P10 Shop Steward in 1988 which he held until 1992. In 2010 he ran for Steward again on 2nd shift at Hardings because he didn't feel he was being represented effectively. Since then, he's served multiple terms on the Hardings Grievance Committee and was a Strike Captain in 2020. In 2023 he was elected to his first term as Trustee. As the 2nd shift Trustee, he ensures the Union Hall is cared for on the Off-Shift.



Name: Josh Johnstone
Position: Trustee
Seniority: 10/18/2010
Trade: Yard Rigger Y02
Union Service History:

Josh Johnstone got involved in Union service to further the working class and the cause of labor. In 2015 he won the election for the 1st Shift C70/Y02 Shop Steward position at Hardings and has been participating in Union business since. Josh has held positions on the Hardings Grievance Committee, Legislative Committee, and Organizing Committee. He currently serves as Steward, Trustee, EAP Representative, and District Lodge 4 Organizer. As a Trustee, he has been instrumental in bringing new Union label into the Union Hall.



Name: Tim Switter
Position: Chief Steward of Bath/EBMF
Seniority: 1/5/1998
Trade: Sandblaster S06
Union Service History:

Driven by a passion for fairness and justice in the workplace, Tim Switter started his Union Service as a 1st Shift S06 Shop Steward in 2010. He has been the Communicator, Chairman of the Bath Grievance Committee, and a Shop Steward for many years across his Union journey. Additionally, he held positions on the Community Services and Legislative-Committees. He was on the 2023 Negotiating Committee. His passion for social justice and fairness to all is apparent in how he leads and treats his team/coworkers.



Name: Scott McFadden
Position: Chief Steward of Hardings
Seniority: 7/11/1988
Trade: Material Handler H18
Union Service History:

In 1998 Scott McFadden began his Union service as Steward for the Pipe Coverers, which he held for two terms. After transferring to Hardings he would take on the position of 1st Shift H18, T04, and an M04 Shop Steward and later be elected to the Hardings Grievance Committee. Brother McFadden currently holds the position of Chief Steward of Hardings, which he has held since 2020. He was a member of the 2023 Negotiating Committee. His institutional knowledge ensures Structural Fabrication is well represented.



Name: Devin Ragnar
Position: Communicator
Seniority: 6/20/2016
Trade: Machinist M04
Union Service History:

Devin Ragnar is a Graduate Apprentice who got involved with the Union to further the cause of labor and to make sure the members were properly represented. He was appointed to the vacant 1st Shift M04 Shop Steward position in 2022 and shortly after joined the Joint Apprenticeship Committee. Later that year he won his Shop Steward election and at the beginning of 2023 started his position as Communicator.



Name: Brad Farrell
Position: Educator
Seniority: 4/7/2014
Trade: Tinsmith T04
Union Service History:

Brad Farrell began his dedicated Union service in 2016 as a 1st Shift T04 Shop Steward. He has held a multitude of positions in his time, including General Steward of EBMF. He is currently the Educator, where he imparts valuable knowledge to our representatives. Additionally, he is an active member of the Legislative Committee.

Saving for a Strike

It is wise for all Union members to have a personal strike fund they contribute to throughout the duration of a contract. We all have a responsibility to be prepared come contract negotiations. It is difficult enough to judge a contract proposal on its own merits without the outside distraction of financial obligations. Financial burdens can be a huge barrier to making the decision to strike. If we all set aside money to create our own personal strike funds, we will be able to more freely make the decision to engage in a strike, if necessary. Starting in August, if a mechanic puts away \$30 a week until the next contract vote, they will have \$3,240. Additionally, in the case of a strike extending longer than two weeks, the IAM will provide \$200 strike checks to all members until the end of the strike. Saving money can be difficult, but a little savings can go a long way to ensuring good contracts in the future.

Upcoming Raise

On August 26, 2024 all members will receive an increase in pay, per Article 19 Section 2 of the collective bargaining agreement. Turn to page 30 of the contract for the new wage rates.

Liberty Ship John W. Brown Needs Funding to Remain Afloat

The S.S. John W. Brown is a Liberty Ship that went into service on September 19th 1942. Though it was not built at Bath Iron Works, it was named after the labor leader John W. Brown who in 1934 helped organize Local 4 of the Industrial Union of Marine and Shipbuilding Workers of America (IUMSWA) which would later become Local S6 as we know it today. Liberty Ships were the workhorses of the Navy's cargo fleet, transporting two-thirds of all cargo that left the U.S. during the war. 2,700 were constructed between 1941 and 1945 but today only two functional ships survive.

Project Liberty Ship is a non-profit organization dedicated to education through the preservation and operation of the S.S. John W. Brown. The boat must undergo a dry dock inspection every five years per Coast Guard regulations. Their next scheduled inspection is this summer at the cost \$1 million. The group received a \$500,000 matching grant for dry docking through the National Park Service in December 2022, meaning it must raise \$500,000 on its own or receive nothing. The deadline to match the grant is Aug. 15, and organizers say the volunteer-operated ship is still around \$45,000 short of its goal. The volunteers who run Project Liberty Ship have nothing but respect and admiration for the shipbuilders and crews who helping bring these ships to life. Their work is a labor of love and they do it to be of service to their community by keeping history alive. Anyone who would like to contribute to keeping the long legacy of the John W. Brown alive should go to www.ssjohnwbrown.org for details about donating.

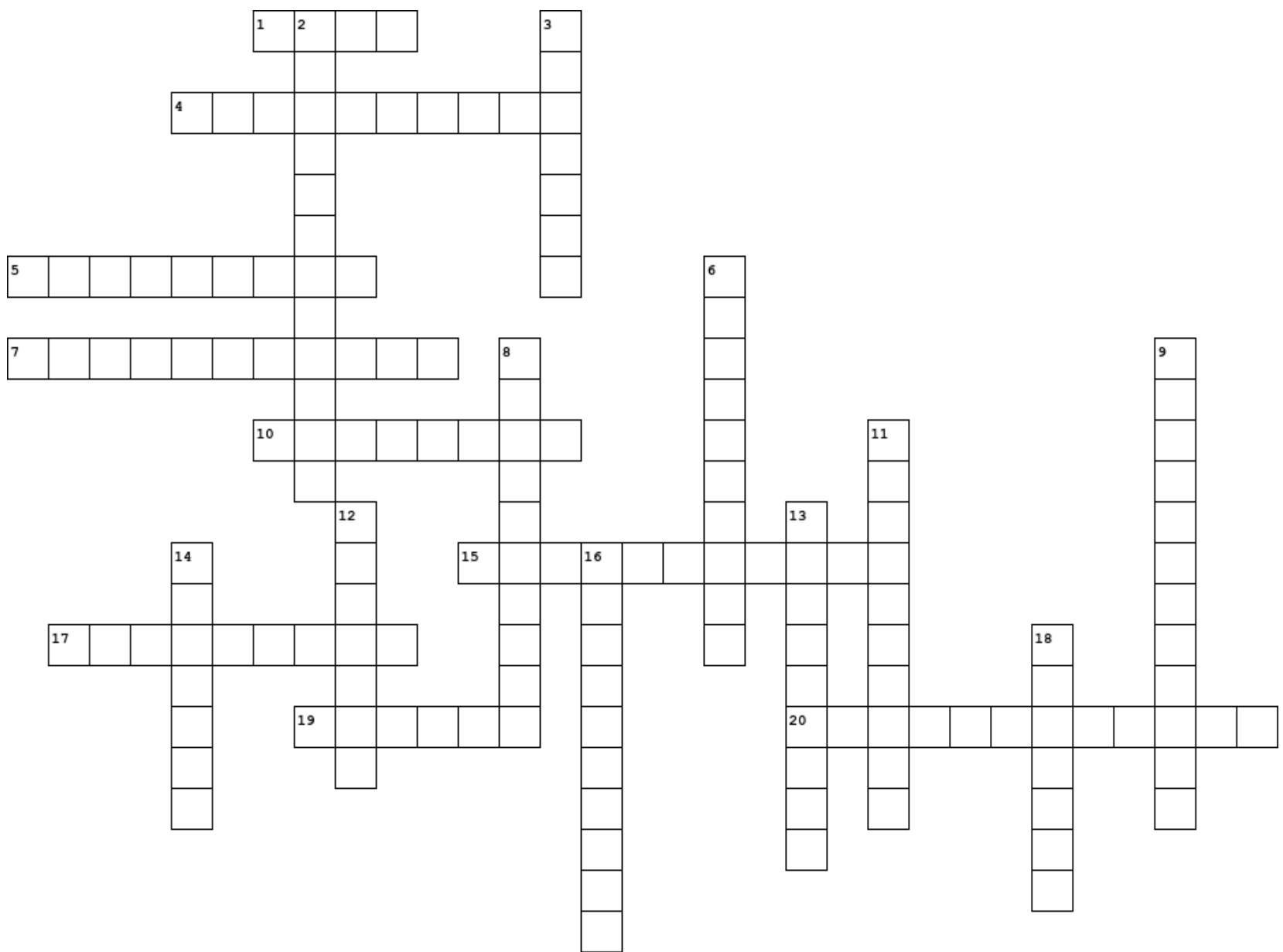
Upcoming General Membership Meetings 2024

Location: Bath Senior Center 45 Floral St., Bath, ME

Time: 9:30 AM

- ***September 21***
- ***October 19***
- ***November 16***
- ***December 21***

All members are encouraged to attend. We look forward to seeing you!



Across

1. A worker who refuses to join a union or who crosses a picket line to work
4. Concerted activity that Local S6 is famous for using during negotiations (two words)
5. The standard an employer must adhere to when disciplining an employee (two words)
7. Referral of collective bargaining or grievance disputes to an impartial third party
10. Defines working conditions in a union shop
15. A person hired by an employer to infiltrate the union and report on its activities
17. Complaint filed when employees' rights are violated
19. Temporary stoppage of work by a group of employees
20. Formal approval of negotiated agreement by vote

Down

2. Article 19 of the Local S6 contract
3. Retirement arrangement in which the employee is promised a regular payment from the day they retire for as long as they live
6. Keeps a union together
8. A boundary formed by striking workers that should not be crossed (two words)
9. A customary way of doing work not written into the collective bargaining agreement (two words)
11. The rights of union employees to request a representative for investigatory interviews with their employer
12. Refusing to buy a product or do business with a company as a way of expressing strong disapproval
13. The length of time a worker has been a union member
14. Union representative on the deck plates
16. How unions are made
18. When an employer closes a workplace to coerce workers into meeting their demands



2ND ANNUAL
**DISC GOLF
 TOURNAMENT
 2024**

LOCAL
S6
 SHIP BUILDERS

**SEPTEMBER 14
 AT 10 AM**

Tickets are available through the Young
 Machinists Committee. Ask a shop steward
 for help getting in contact with them.

**ACKER'S ACRES
 BOWDOINHAM, ME**

Proceeds from raffles will go towards the
 Maine Homeless Veterans Alliance

Fundraiser for Ginny Olsen in Stonington - August 3rd

Virginia "Ginny" Olsen was diagnosed with inoperable Stage 4 Small Cell Lung Cancer. She has been a huge advocate for the lobstering industry for many years. Ginny has dedicated her life to lobstermen and the conservation of our oceans. Now more than ever, she needs our support. Let's show her how much she means to our communities by coming out to this event!

The event will be hosted by Dale & Sherri Haley of Oceanville Boatworks at 170 Oceanville Road, Stonington, ME and will feature:

- *Lobster, clams, corn, smoked brisket, burgers, hot dogs and sides (\$20 suggested food donation)*
- *Local band 3 Mile Line will play at 5:00 PM*
- *Multiple Raffles will be at 6:30 PM*
- *Professional Corn Hole Tournament!*
- *We are raffling a Luke Hartmann handmade 20" gold chain (value of \$5,500.00) for \$20.00 a ticket.*

If you are not able to make it to the event, but would still like to help Ginny and her family, you can donate to her GoFundMe - Virginia Olsen Cancer Treatment.

If you have any questions or are interested in donating a raffle item, contact Joy Eaton at 207-812-4446.