



2026 Negotiations Contract Overview



The Local S6 Negotiating Committee Unanimously Recommends this Agreement

- ☒ **ZERO CONCESSIONS!**
- ☒ **INCREASED WAGES!**
- ☒ **STRONGER PROTECTIONS!**
- ☒ **OUR FUTURE SECURED!**

BARGAINING SURVEYS SET OUR PRIORITIES

4 OF THE TOP 5 PRIORITIES ARE ADDRESSED IN THE AGREEMENT

1. General Wages Increase
2. More Flexible Time Off
3. Limit Outsourcing
4. Improve 401k Contributions

Working Winter Shutdown with option of Code 14 was topic with highest favorability with 91% approval.

CONTRACT GAINS

ARTICLE 7 - GUARDRAILS ON L40 TRADE
ARTICLE 8 - APPRENTICE WAGES
ARTICLE 9 - BETTER UNION INVOLVEMENT
ARTICLE 12 - \$2.50 SHIFT PREMIUM
ARTICLE 17 - SHUTDOWN: OPTION TO WORK OR NOT
ARTICLE 19 - WAGE INCREASES: 17%, 4%, 4%, 4%, 4%
ARTICLE 21 - HEALTHCARE COSTS LOCKED IN
ARTICLE 27 - 2 NEW WAR FOR I02'S
ARTICLE 35 - \$0.15 INCREASE TO 401K CONTRIBUTION
ARTICLE 43 - SENIORITY PROTECTIONS
ARTICLE 46 - BETTER PROTECTIONS FROM AI/ROBOTICS
ARTICLE 49 - 12 MORE PB MARKS / GRACE PERIODS / 12P
SCHEDULE B - WORK THROUGH LUNCH, LEAVE EARLY
SCHEDULE D - CAPITAL AGREEMENT / SECURED OUR WORK

FREQUENTLY ASKED QUESTIONS

Q. Will there be NO FAULTS for weekday overtime?

A. No, NO FAULTS are for weekend overtime only.

Q. Do we get two more Floating Holidays in 2026?

A. No, everyone receives only two for 2026

Q. Do we get one more Grace Period in August?

A. No, everyone receives only one Grace Period in August.

Q. Does Absentee discipline and PB's reset?

A. Discipline for Absenteeism other than discharge will be removed and every member receives two occurrences and eight hours of PB time up to 60 hours.

Q. Does Overtime discipline and No Faults reset?

A. Discipline for Overtime Commitment will be removed along with all No Faults.